

Co-Chairs Report

Presented by



- Meetings and activities continued to be held via Zoom, including our November 2021 AGM
- Presentations through the year included various topics such as
 - Music (Folk music, the British Invasion, Mahalia Jackson)
 - Art (Picasso, Rembrandt)
 - Crossword puzzles
- Bridge Club and Book Club kept their regular schedule
 - Special Book Club session with Jo Sorochnsky, the book's author



Co-Chairs Report

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- Over \$3400 raised for GBCRA endowed bursary and annual award through online auction and donations from members
- Ongoing relationship with the college included two meetings with the President to bring issues forward, participation in a focus group as part of the college's planning process, improved communication with Human Resources, and strong support from the Foundation
- GBCRA By-Laws revised and updated



Co-Chairs Report

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- GBCRA member survey to identify members' priorities for the next few years
- Strategic planning process based on survey results and other feedback from members
- In-person event at the Brickworks Ciderhouse held on September 8th
- Future events and activities will be a mix of online and face-to-face



Membership Report

Presented by Debbie Plested



- By-laws updated to reflect new membership categories and increased emphasis on volunteer leadership and membership engagement
- Board members must be voting members of the association
- Club participants need to be voting members of the association or paid members of the club
- Continued use of technology for events and to stay connected
- Cautious return to face-to-face events



- Connecting with retirees before they leave the college



Membership Report

Presented by Debbie Plested



2022 Membership By the Numbers:

- **Voting Members: 163**
 - Annual Memberships: **96**
 - Lifetime Memberships: **26**
 - Complimentary Voting Memberships: **42**
 - 85+: **8**
 - New Retirees: **34**
- **Non-Voting Members: 137**
 - Keep in Touch (Unpaid): **115**
 - Honorary: **22**



Membership Categories

Presented by Debbie Plested

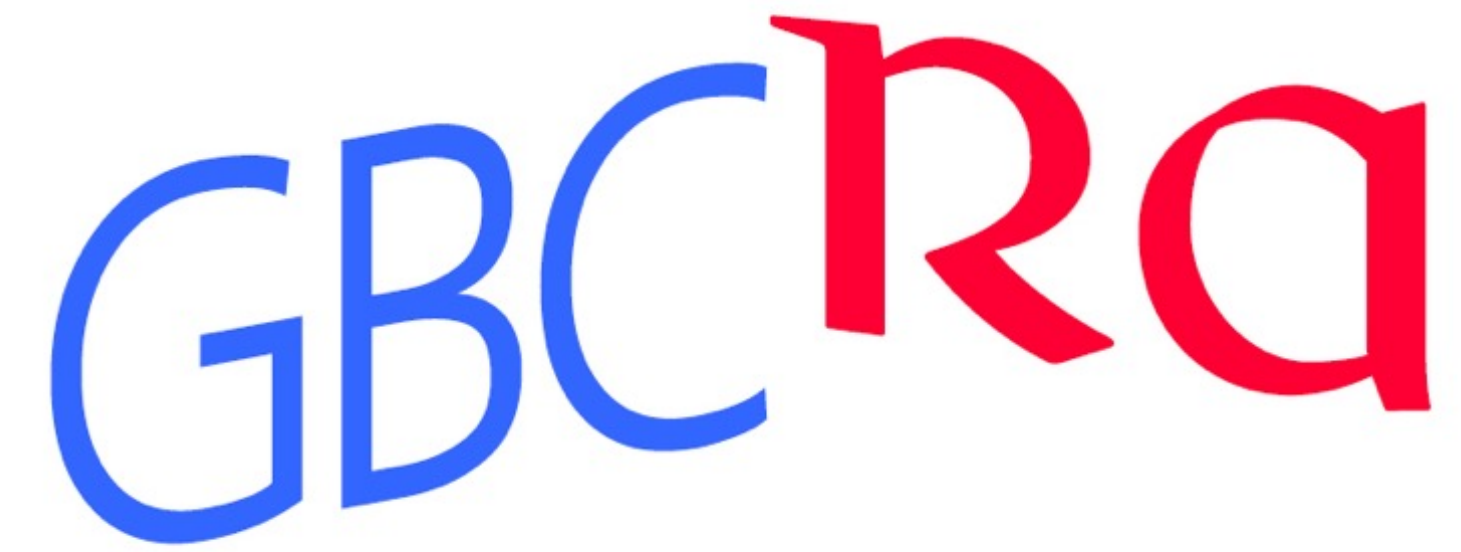


George Brown College Retirees' Association

Membership Category	Club Activities and Events	Newsletter	Voting	Annual Fee	Life Time Fee
Full Member	√	√	√	\$15	
Associate Member	√	√	√	\$15	
Life Time Member	√	√	√	-	\$200
Senior Member (85+)	√	√	√	\$0	
Keep in Touch Member	Extra charges to attend events, join clubs and partake in current and future benefits negotiated by the association	√	-	\$0	
Guests of Members	Extra charge when accompanied by a member	-	-	-	
Honorary Member	By invitation	√	-	-	

Membership Important Dates

Presented by Debbie Plested



George Brown College Retirees' Association

- **Membership year: January 1st to December 31st.**
- **Voting**
 - When fees are required to maintain voting membership status, fees that are paid by **September 30th** will apply to the current year and will entitle the member to vote in that year's Annual General Meeting.
 - Membership fees paid on or after **October 1st** will apply to the following calendar year and such members will be considered "unpaid members" in the current calendar year for AGM voting and other purposes.
- **New Retirees**
 - The membership fee for new retirees will be waived for the year in which they retire. Anyone who retires on or after **October 1st** will have their membership fee waived for the following calendar year, although they will be considered to be a Voting Member at the Annual General Meeting in the year they retire.



Membership Goals Report

2023 Goals

Presented by Debbie Plested

- Increase Membership Engagement
 - Leadership
 - Increase Club Offerings / Club Convenors
 - Voting Memberships
- Continued Increase in Face-to-Face Offerings
- Continue Use of Technology Where Appropriate to Optimize Choice & Participation
- Improved Access to GBCRA through the GBC Website
- Continued Work with HR to Reach Retirees Before They Go



George Brown College Retirees' Association

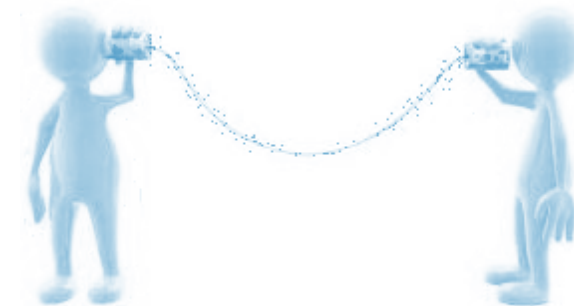


Communications Report

Newsletter and Web Site Presented by Bob Cox



- 8 newsletters produced in 2022
 - Began to use video interviews to replace written member spotlights
 - Moved to publishing the newsletter on the website and sending out notices of publication to the membership
 - Readership remains about 70%
- 3 surveys conducted in 2022
 - 2 surveys on events
 - 1 survey on strategic directions
- 18 announcements in 2022
 - Reminders and various announcements
- Web site averages about 100-150 hits per month



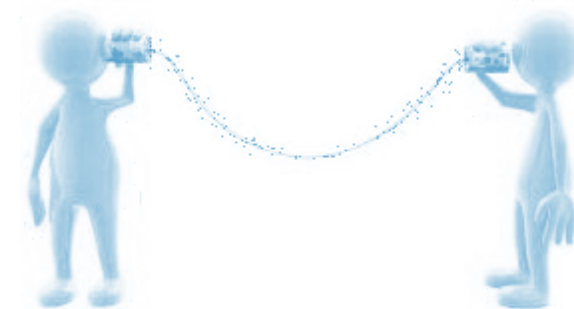
Communications Report

**Newsletter and Web Site
Presented by Bob Cox**



Going Forward in 2023

1. New YouTube Channel called “The Musing and Meanderings Series” hosted by Crystal Kotow-Sullivan. Each episode will be published in the newsletter and the series will be available on the web site.
2. In response to our survey results which indicated a substantial number of people felt we need to be discussing age related issues, a new series of pod casts, and articles will be developed by a Social Service Worker student from Canadore College. These articles and pod casts will be published in the newsletter, as single “interest” announcements, and as part of a YouTube channel.



Communications Report

Events 2022

Presented by Bob Cox



- 12 Events - 10 online and 2 face-to-face
- Participation rate about 25 individuals per event
- Costs - no charge for “paid” members, \$5.00 charge for unpaid members and guests. All food is cost recovery.



Communications Report

Events 2023

Presented by Bob Cox



George Brown College Retirees' Association

Going Forward for 2023

1. Strike an events planning committee
2. Continue online events
3. Introduce more “hybrid” events
4. Continue to increase face-to-face events as appropriate





George Brown College Retirees' Association

Treasurer's Report

AGM Budget December 2022 Presented By Joan Reynolds

Note: The GBCRA contribution to the GBC Scholarship Foundation was raised through donations and events established for generating funds - the online GBCRA auction and games.

GBCRA - GEORGE BROWN COLLEGE RETIREES' ASSOCIATION					
GBCRA AGM BUDGET REPORT November 2022					
		2022	2022		2023
		Jan -Dec/22			Jan-Dec/23
REVENUE		BUDGET	ACTUAL		BUDGET
GBC Annual Grant		2,500	4,000		4,000
Event Income		3,000	150		2,000
Membership		1,300	2,855		2,000
GBCRA Scholarship Fund		1,000	4,307		3,000
SUB-TOTAL		7,800	11,312		11,000
EXPENSES					
Events/Activities support		3,000	1,282		3,500
GBCRA Scholarship fund		1,000	668		1,000
Insurance		600	563		600
Communications		1,000	365		1,000
Admin and Bank		120	381		500
SUB-TOTAL		5,720	3,259		6,600
November 2022 balance:		17,868			

By Law Changes

Summary



Over the past year a board committee undertook to update the existing Association bylaws. approved the revisions for presentation at the AGM.. Apart from adjusting the formatting irre to the document text, the significant changes are as follows:

- Incorporation and clarification of the expanded membership categories such as life-time membership, keep-in-touch members, associate members.
- A substantial increase in the maximum expenditure allowable by the Board without an AGM membership vote from \$500 annually to \$2500 annually. GBCRA already has expenses that exceed \$500, such as the Association's annual insurance payment and technology costs. Waiting for AGM approval is impractical for covering these payments in a timely manner.
- Under Election of Directors, there is an increased emphasis on refreshing the leadership. Limiting co-chair terms to four years has been modified to add "whenever possible."
- The Voting bylaws no longer include advance voting as members can vote online during the AGM.